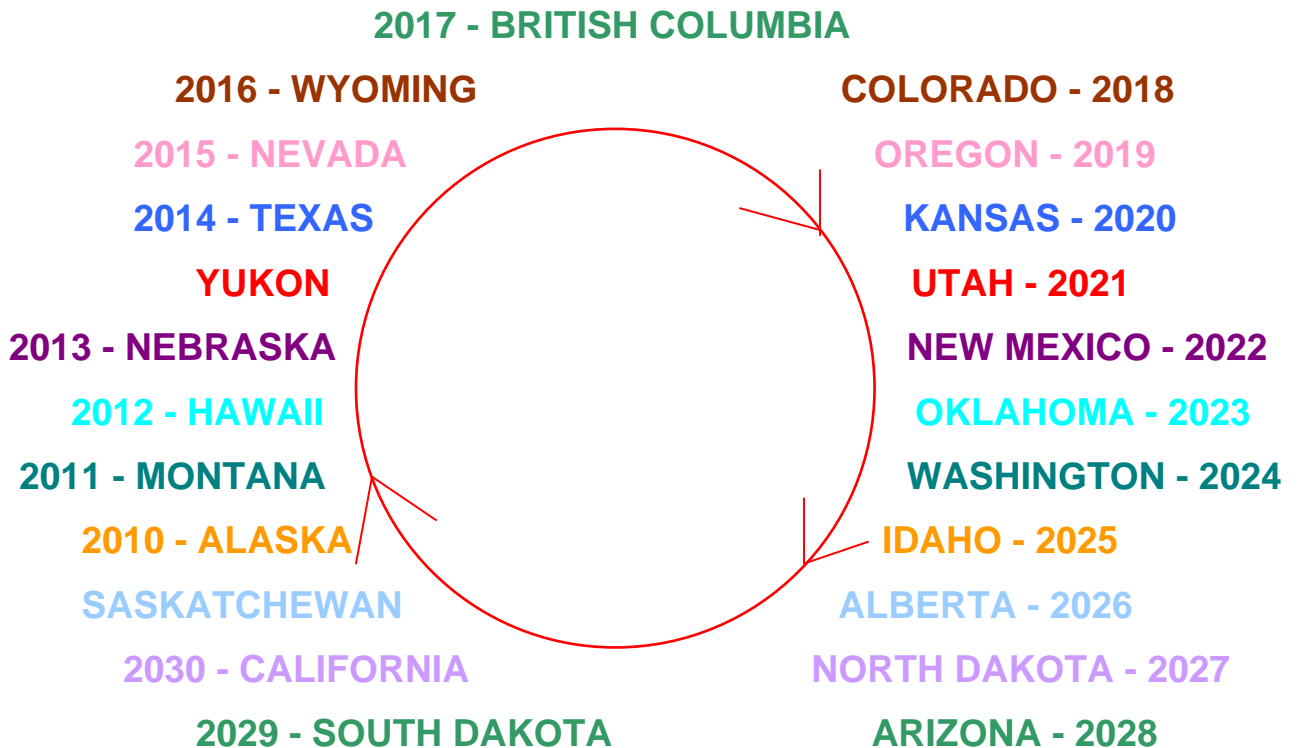


WAFWA

ROTATION FOR PRESIDENCY AND HOSTING ANNUAL CONFERENCE



In states/provinces having two member agencies, the chief executives will mutually agree upon who they will recommend to be nominated as President. Both agencies will jointly host the annual conference when it is held in their state/province.